

FELRA & UFCW
ACTIVE HEALTH PLAN
FOURTH QUARTER 2013

ADMINISTRATIVE MANAGER'S REPORT

PLAN I
FULL TIME
FOURTH QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$2,887	898	\$7,777,578
LOCAL 27 STAFF TEMPS	\$2,887	0	0
LOCAL 400 STAFF TEMPS	\$2,887	1	8,661
SAFEWAY	\$2,887	421	3,646,281
TOTAL		1,320	\$11,432,520

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$2,887

PLAN I = TIER I

PLAN I
FULL TIME
FOURTH QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$10,360		698 PART
OPTICAL BENEFIT 12	\$6.95	13,191		633 PART
TOTAL OPTICAL		\$23,551	\$5.95	
DENTAL INDIVIDUAL	\$29.20	\$34,544		394 PART
DENTAL FAMILY	\$57.88	162,006		933 PART
DENTAL 27	\$142.33	426		1 PART
TOTAL DENTAL		\$196,976	\$49.74	
DRUG	\$.80/SCRIPT	\$1,033,813	\$261.06	11,723 SCRIPTS
HMO KAISER ¹	\$1,057.39	\$195,882		62 PART
HOSPITAL		1,884,515		
SURGICAL		394,379		
DIAGNOSTIC		325,093		
MAJOR MEDICAL		534,712		
MEDICAL ADMINISTRATION	\$11.85	45,066		1,268 PART
TOTAL MEDICAL		\$3,379,647	\$853.45	
PSYCHE	\$2.59	\$9,865	\$2.49	1,270 PART
PSYCHE		\$62,688	\$15.83	
E.A.P.	\$.67	\$2,551	\$0.64	1,270 PART
UTILIZATION MANAGEMENT	\$2.35	\$10,670	\$2.69	1,267 PART
DISEASE MANAGEMENT	\$2.06	\$16,942	\$4.28	1,288 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$18,311	\$4.62	311 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$11,256	\$2.84	967 PART
P.P.O. AA, LLC ²		\$48	\$0.01	
P.P.O. A & G		\$2,964	\$0.75	
LIFE-AD&D	\$.175/.018/1000	\$12,551	\$3.17	1,346 PART
A & S		\$375,290	\$94.77	
SUB TOTAL		\$5,157,123	\$1,302.29	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$47,715	\$12.05	1,372 PART
MISCELLANEOUS		\$19,293	\$4.87	
SUB TOTAL		\$67,008	\$16.92	

TOTAL	\$5,224,131	\$1,319.21
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¹RATE CHANGE EFFECTIVE OCTOBER 2013

**PLAN I
FULL TIME
FOURTH QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$4,946,541	\$4,852,701	\$5,457,493	\$5,368,374	\$20,625,109
MISC. INCOME-DENTAL	239	239	239	239	956
-LOA	0	4,660	7,122	4,475	16,257
-COBRA	0	0	0	3,874	3,874
-HMO COPAY	28,886	29,028	25,764	30,000	113,678

TOTAL	\$4,975,666	\$4,886,628	\$5,490,618	\$6,943,740	\$22,296,652
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EXPENSES					
MEDICAL	\$3,141,077	\$3,472,745	\$3,386,186	\$3,379,647	\$13,379,655
A & S	449,653	376,097	446,421	375,290	1,647,461
DENTAL	210,217	205,985	200,480	196,976	813,658
DRUG	905,558	819,441	998,299	1,033,813	3,757,111
PSYCHE	20,840	23,692	97,491	72,553	214,576
OPTICAL	25,071	24,520	23,886	23,551	97,028
LIFE & AD & D	13,359	13,083	12,757	12,551	51,750
UTILIZATION MANAGEMENT	10,380	10,949	9,645	10,670	41,644
DISEASE MANAGEMENT	17,866	17,621	17,341	16,942	69,770
E.A.P.	2,701	2,656	2,586	2,551	10,494
P.P.O.	33,103	32,964	32,134	32,579	130,780
OPERATING EXPENSE	68,591	74,496	74,770	67,008	284,865

TOTAL EXPENSE	\$4,898,416	\$5,074,249	\$5,301,996	\$5,224,131	\$20,498,792
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SURPLUS (DEFICIT)	\$77,250	(\$187,621)	\$188,622	\$1,719,609	\$1,797,860
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AVERAGE INCOME	\$1,180	\$1,181	\$1,364	\$1,753	\$1,370
AVERAGE EXPENSE	\$1,161	\$1,227	\$1,317	\$1,319	\$1,256
SURPLUS (DEFICIT)	\$19	(\$46)	\$47	\$434	\$114

TOTAL PARTICIPANTS	1,406	1,379	1,342	1,320	1,362
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PLAN I PART TIME FOURTH QUARTER 2013
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$2,620	188	\$1,477,680
SAFEWAY	\$2,620	32	254,140
TOTAL		220	\$1,731,820

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$2,624

PLAN I = TIER I

PLAN
PART TIME
FOURTH QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$1,944		131 PART
OPTICAL BENEFIT 12	\$6.95	2,071		99 PART
TOTAL OPTICAL		\$4,015	\$6.08	
DENTAL INDIVIDUAL	\$29.20	\$9,606		110 PART
DENTAL FAMILY	\$57.88	20,952		121 PART
TOTAL DENTAL		\$30,558	\$46.30	
DRUG	\$.80/SCRIPT	\$153,327	\$232.31	1,841 SCRIPTS
HMO KAISER ¹	\$1,009.20	\$17,276		6 PART
HOSPITAL		554,457		
SURGICAL		67,411		
DIAGNOSTIC		66,590		
MAJOR MEDICAL		102,758		
MEDICAL ADMINISTRATION	\$11.85	7,998		225 PART
TOTAL MEDICAL		\$816,490	\$1,237.11	
PSYCHE	\$2.59	\$1,739	\$2.63	224 PART
PSYCHE		\$8,919	\$13.51	
E.A.P.	\$.67	\$450	\$0.68	224 PART
UTILIZATION MANAGEMENT	\$2.35	\$2,000	\$3.03	223 PART
DISEASE MANAGEMENT	\$2.06	\$2,431	\$3.68	223 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$2,777	\$4.21	47 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$2,064	\$3.13	177 PART
P.P.O. AA, LLC		\$9	\$0.01	
P.P.O. A & G		\$502	\$0.76	
LIFE-AD&D	\$.175/.018/1000	\$940	\$1.42	235 PART
A & S		\$28,166	\$42.68	
SUB TOTAL		\$1,054,387	\$1,597.54	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$8,087	\$12.25	233 PART
MISCELLANEOUS		\$3,215	\$4.87	
SUB TOTAL		\$11,302	\$17.12	

TOTAL	\$1,065,689	\$1,614.66
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¹RATE CHANGE EFFECTIVE OCTOBER 2013

PLAN I
PART TIME
FOURTH QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,496	\$783,667	\$839,047	\$813,212	\$3,251,422
MISC. INCOME-DENTAL	0	0	0	0	0
-LOA	0	0	0	0	0
-COBRA	740	0	0	0	740
-HMO COPAY	4,005	4,706	4,173	5,808	18,692

TOTAL	\$820,241	\$788,373	\$843,220	\$1,158,820	\$3,610,654
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EXPENSES

MEDICAL	\$457,040	\$329,558	\$529,608	\$816,490	\$2,132,696
A & S	25,327	41,259	37,494	28,166	132,246
DENTAL	33,201	32,127	31,229	30,558	127,115
DRUG	129,745	127,224	146,184	153,327	556,480
PSYCHE	3,106	3,204	24,128	10,658	41,096
OPTICAL	4,373	4,240	4,124	4,015	16,752
LIFE & AD & D	1,017	979	961	940	3,897
UTILIZATION MANAGEMENT	1,685	1,861	1,792	2,000	7,338
DISEASE MANAGEMENT	2,542	2,535	2,480	2,431	9,988
E.A.P.	477	459	449	450	1,835
P.P.O.	5,457	5,339	5,231	5,352	21,379
OPERATING EXPENSE	11,822	12,596	12,528	11,302	48,248

TOTAL EXPENSE	\$675,792	\$561,381	\$796,208	\$1,065,689	\$3,099,070
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SURPLUS (DEFICIT)	\$144,449	\$226,992	\$47,012	\$93,131	\$511,584
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AVERAGE INCOME	\$1,130	\$1,128	\$1,238	\$1,756	\$1,313
AVERAGE EXPENSE	\$931	\$803	\$1,169	\$1,615	\$1,130
SURPLUS (DEFICIT)	\$199	\$325	\$69	\$141	\$183

TOTAL PARTICIPANTS	242	233	227	220	231
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PLAN X FULL TIME FOURTH QUARTER 2013
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$844	77	\$194,964
EDDIES	\$861	3	7,749
GIANT ¹	\$844	2,913	7,375,634
FRESH & GREEN	\$844	6	15,192
LOCAL 27 STAFF TEMPS	\$844	6	15,192
LOCAL 400 STAFF TEMPS	\$844	1	2,532
SAFEWAY ¹	\$844	1,897	4,803,204
SAFEWAY DELAWARE	\$844	84	212,688
TOTAL		4,987	\$12,627,155

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$844

PLAN X = TIER II

PLAN X
FULL TIME
FOURTH QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$73,538	\$4.92	4,952 PART
DENTAL FAMILY	\$60.98	\$563,404		3,080 PART
DENTAL INDIVIDUAL	\$29.63	166,906		1,878 PART
TOTAL DENTAL		\$730,310	\$48.81	
DRUG	\$.80/SCRIPT	\$2,595,780	\$173.50	32,313 SCRIPTS
HMO KAISER ¹	\$714.46	\$712,804		331 PART
MEDICAL INDIVIDUAL		1,525,728		
MEDICAL FAMILY		3,879,672		
MEDICAL ADMINISTRATION	\$11.85	164,278		4,621 PART
TOTAL MEDICAL		\$6,282,482	\$419.92	
PSYCHE	\$2.59	\$35,880	\$2.40	4,618 PART
PSYCHE		\$274,676	\$18.36	
E.A.P.	\$0.67	\$9,282	\$0.62	4,618 PART
UTILIZATION MANAGEMENT	\$2.35	\$34,593	\$2.31	4,600 PART
DISEASE MANAGEMENT	\$2.06	\$61,109	\$4.08	4,632 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$61,970	\$4.14	1,053 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$41,687	\$2.79	3,581 PART
P.P.O. AA, LLC		\$178	\$0.01	
P.P.O. A & G		\$11,049	\$0.74	
LIFE-AD&D	\$1.75/.018/1000	\$20,910	\$1.40	4,971 PART
A & S		\$1,020,108	\$68.18	
SUB TOTAL		\$11,253,552	\$752.18	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$176,733	\$11.81	5,074 PART
MISCELLANEOUS		\$72,886	\$4.87	
SUB TOTAL		\$249,619	\$16.68	

TOTAL	\$11,503,171	\$768.86
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¹RATE CHANGE EFFECTIVE OCTOBER 2013

**PLAN X
FULL TIME
FOURTH QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$11,600,051	\$11,458,068	\$12,666,577	\$12,627,155	\$48,351,851
MISC. INCOME-LOA	1	669	1	0	671
-COBRA	37,368	47,610	40,057	39,561	164,596
-HMO COPAY	134,827	165,011	149,717	178,432	627,987

TOTAL INCOME	\$11,772,247	\$11,671,358	\$12,856,352	\$12,845,148	\$49,145,105
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EXPENSES					
MEDICAL	\$6,685,854	\$7,418,430	\$6,063,749	\$6,282,482	\$26,450,515
A & S	1,163,036	1,067,699	1,005,735	1,020,108	4,256,578
DENTAL	748,742	737,200	732,583	730,310	2,948,835
DRUG	2,444,925	2,108,778	2,640,208	2,595,780	9,789,691
PSYCHE	95,930	43,081	387,327	310,556	836,894
OPTICAL	75,355	74,276	73,834	73,538	297,003
LIFE & AD & D	21,387	21,216	20,986	20,910	84,499
UTILIZATION MANAGEMENT	34,091	35,970	34,542	34,593	139,196
DISEASE MANAGEMENT	61,993	61,889	61,319	61,109	246,310
E.A.P.	9,486	9,358	9,302	9,282	37,428
P.P.O.	111,895	112,512	111,418	114,884	450,709
OPERATING EXPENSE	243,925	269,113	272,962	249,619	1,035,619

TOTAL EXPENSE	\$11,696,619	\$11,959,522	\$11,413,965	\$11,503,171	\$46,573,277
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SURPLUS (DEFICIT)	\$75,628	(\$288,164)	\$1,442,387	\$1,341,977	\$2,571,828
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AVERAGE INCOME	\$773	\$776	\$857	\$859	\$816
AVERAGE EXPENSE	\$768	\$795	\$760	\$769	\$773
SURPLUS (DEFICIT)	\$5	(\$19)	\$97	\$90	\$43

TOTAL PARTICIPANTS	5,074	5,013	5,003	4,987	5,019
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PLAN X
FULL TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$10,672,851	\$3,766,527	\$6,805,608	\$10,987,310	\$32,232,296
MISC. INCOME-LOA	(441)	0	0	0	(441)
-COBRA	38,379	29,718	33,223	26,636	127,956
-HMO COPAY	127,799	108,764	92,135	102,496	431,194

TOTAL INCOME	\$10,838,588	\$3,905,009	\$6,930,966	\$11,116,442	\$32,791,005
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EXPENSES

MEDICAL	\$6,332,497	\$6,742,440	\$7,667,370	\$7,547,105	\$28,289,412
A & S	1,047,732	1,073,729	1,167,289	1,158,095	4,446,845
DENTAL	687,168	716,770	728,785	727,278	2,860,001
DRUG	2,597,355	1,870,241	2,550,012	2,560,207	9,577,815
PSYCHE	189,640	197,340	197,519	115,466	699,965
OPTICAL	75,898	75,923	75,552	75,350	302,723
LIFE & AD & D	21,479	21,598	21,420	21,387	85,884
UTILIZATION MANAGEMENT	34,595	35,285	34,772	36,203	140,855
DISEASE MANAGEMENT	75,450	76,159	59,813	60,274	271,696
E.A.P.	9,407	9,387	9,350	9,459	37,603
P.P.O.	104,096	108,289	107,789	115,425	435,599
OPERATING EXPENSE	239,737	309,719	251,764	258,804	1,060,024

TOTAL EXPENSE	\$11,415,054	\$11,236,880	\$12,871,435	\$12,685,053	\$48,208,422
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SURPLUS (DEFICIT)	(\$576,466)	(\$7,331,871)	(\$5,940,469)	(\$1,568,611)	(\$15,417,417)
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AVERAGE INCOME	\$712	\$250	\$455	\$731	\$537
AVERAGE EXPENSE	\$750	\$720	\$845	\$834	\$787
SURPLUS (DEFICIT)	(\$38)	(\$470)	(\$390)	(\$103)	(\$250)

TOTAL PARTICIPANTS	5,074	5,200	5,075	5,068	5,104
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PLAN X
PART TIME
FOURTH QUARTER 2013

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$470	1	\$470
GIANT ¹	\$470	2,968	4,184,450
FRESH & GREEN ¹	\$470	12	16,450
LOCAL 400 STAFF TEMPS	\$470	1	1,410
SAFEWAY ¹	\$470	1,353	1,907,730
SAFEWAY DELAWARE ¹	\$470	69	96,820
TOTAL		4,404	\$6,207,330

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$470

PLAN X = TIER II

PLAN X
PART TIME
FOURTH QUARTER 2013

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$60,420	\$4.57	4,069 PART
DENTAL	\$29.63	\$361,576	\$27.37	4,068 PART
DRUG	\$.80/SCRIPT	\$1,044,628	\$79.07	14,967 SCRIPTS
HMO KAISER ¹	\$483.36	\$90,595		62 PART
MEDICAL		2,693,669		
MEDICAL ADMINISTRATION	\$11.85	143,112		4,026 PART
TOTAL MEDICAL		\$2,927,376	\$221.57	
PSYCHE	\$2.59	\$31,235	\$2.36	4,020 PART
PSYCHE		\$122,419	\$9.27	
E.A.P.	\$0.67	\$8,081	\$0.61	4,020 PART
UTILIZATION MANAGEMENT	\$2.35	\$29,112	\$2.20	3,964 PART
DISEASE MANAGEMENT	\$2.06	\$23,973	\$1.81	3,888 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$45,972	\$3.48	781 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$37,283	\$2.82	3,203 PART
P.P.O. AA, LLC		\$154	\$0.01	
P.P.O. A & G		\$9,556	\$0.72	
LIFE-AD&D	\$.175/.018/1000	\$11,202	\$0.85	4,059 PART
A & S		\$241,493	\$18.28	
SUB TOTAL		\$4,954,479	\$374.99	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$152,065	\$11.51	4,366 PART
MISCELLANEOUS		\$64,365	\$4.87	
SUB TOTAL		\$216,430	\$16.38	

TOTAL	\$5,170,909	\$391.37
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¹RATE CHANGE EFFECTIVE OCTOBER 2013

**PLAN X
PART TIME
FOURTH QUARTER 2013**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$5,378,220	\$5,428,918	\$6,099,820	\$6,207,330	\$23,114,288
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	24,856	18,338	25,291	20,339	88,824
-HMO COPAY	27,032	31,578	27,060	31,726	117,396

TOTAL INCOME	\$5,430,108	\$5,478,834	\$6,152,171	\$6,259,395	\$23,320,508
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EXPENSES					
MEDICAL	\$2,790,874	\$2,741,517	\$2,786,893	\$2,927,376	\$11,246,660
A & S	256,904	266,280	241,863	241,493	1,006,540
DENTAL	347,708	351,293	351,057	361,576	1,411,634
DRUG	967,551	858,315	1,032,708	1,044,628	3,903,202
PSYCHE	73,546	33,716	151,203	153,654	412,119
OPTICAL	58,073	58,677	58,638	60,420	235,808
LIFE & AD & D	11,051	11,077	11,027	11,202	44,357
UTILIZATION MANAGEMENT	27,315	28,192	28,367	29,112	112,986
DISEASE MANAGEMENT	22,807	23,619	23,897	23,973	94,296
E.A.P.	7,718	7,833	7,817	8,081	31,449
P.P.O.	84,422	86,742	86,644	92,964	350,772
OPERATING EXPENSES	197,689	220,238	229,986	216,430	864,343

TOTAL EXPENSE	\$4,845,658	\$4,687,499	\$5,010,100	\$5,170,909	\$19,714,166
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SURPLUS (DEFICIT)	\$584,450	\$791,335	\$1,142,071	\$1,088,486	\$3,606,342
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AVERAGE INCOME	\$434	\$434	\$474	\$474	\$454
AVERAGE EXPENSE	\$387	\$371	\$386	\$391	\$384
SURPLUS (DEFICIT)	\$47	\$63	\$88	\$83	\$70

TOTAL PARTICIPANTS	4,170	4,209	4,327	4,404	4,278
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PLAN X
PART TIME
2012

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$4,972,247	\$1,764,360	\$3,009,258	\$5,109,777	\$14,855,642
MISC. INCOME-LOA	0	0	845	438	1,283
-COBRA	32,891	18,922	21,699	24,838	98,350
-HMO COPAY	30,056	24,051	19,906	20,480	94,493

TOTAL INCOME	\$5,035,194	\$1,807,333	\$3,051,708	\$5,155,533	\$15,049,768
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EXPENSES					
MEDICAL	\$3,613,532	\$2,698,126	\$3,885,101	\$2,622,235	\$12,818,994
A & S	229,051	218,420	275,338	235,680	958,489
DENTAL	301,832	317,481	329,590	334,422	1,283,325
DRUG	1,079,557	809,098	1,036,324	1,125,992	4,050,971
PSYCHE	57,631	59,096	57,128	49,497	223,352
OPTICAL	55,460	55,847	56,806	57,543	225,656
LIFE & AD & D	10,324	10,510	10,594	10,859	42,287
UTILIZATION MANAGEMENT	26,300	26,181	27,047	28,332	107,860
DISEASE MANAGEMENT	25,808	26,489	21,066	21,837	95,200
E.A.P.	7,292	7,325	7,476	7,643	29,736
P.P.O.	73,261	78,715	79,854	85,896	317,726
OPERATING EXPENSES	178,657	234,219	193,540	204,931	811,347

TOTAL EXPENSE	\$5,658,705	\$4,541,507	\$5,979,864	\$4,784,867	\$20,964,943
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SURPLUS (DEFICIT)	(\$623,511)	(\$2,734,174)	(\$2,928,156)	\$370,666	(\$5,915,175)
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AVERAGE INCOME	\$441	\$151	\$253	\$417	\$316
AVERAGE EXPENSE	\$495	\$379	\$495	\$387	\$439
SURPLUS (DEFICIT)	(\$54)	(\$228)	(\$242)	\$30	(\$123)

TOTAL PARTICIPANTS	3,809	3,992	4,025	4,121	3,987
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PLAN X
PART TIME
FOURTH QUARTER 2013

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,060	0	\$0
GIANT ¹	\$1,060	872	2,773,706
FRESH & GREEN ¹	\$1,060	11	34,509
LOCAL 400 STAFF TEMPS	\$1,060	0	0
SAFEWAY ¹	\$1,060	232	736,700
SAFEWAY DELAWARE	\$1,060	6	19,080
TOTAL		1,121	\$3,563,995

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$1,060

PLAN X = TIER II

PLAN X
PART TIME
FOURTH QUARTER 2013

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$16,731	\$4.98	1,127 PART
DENTAL	\$60.98	\$206,417	\$61.38	1,128 PART
DRUG	\$.80/SCRIPT	\$854,913	\$254.21	10,766 SCRIPTS
HMO KAISER ¹	\$866.61	\$281,210		108 PART
MEDICAL		1,974,592		
MEDICAL ADMINISTRATION	\$11.85	36,201		1,018 PART
TOTAL MEDICAL		\$2,292,003	\$681.54	
PSYCHE	\$2.59	\$7,920	\$2.36	1,019 PART
PSYCHE		\$54,129	\$16.10	
E.A.P.	\$.67	\$2,049	\$0.61	1,019 PART
UTILIZATION MANAGEMENT	\$2.35	\$8,095	\$2.41	1,012 PART
DISEASE MANAGEMENT	\$2.06	\$18,156	\$5.40	1,010 PART
P.P.O CAREFIRST FLEXLINK	\$19.61	\$12,254	\$3.64	208 PART
P.P.O CAREFIRST NETWORK	\$3.88	\$9,463	\$2.81	813 PART
P.P.O. AA, LLC		\$39	\$0.01	
P.P.O. A & G		\$2,443	\$0.73	
LIFE-AD&D	\$.175/.018/1000	\$3,064	\$0.91	1,110 PART
A & S		\$73,392	\$21.82	
SUB TOTAL		\$3,561,068	\$1,058.91	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$38,875	\$11.56	1,119 PART
MISCELLANEOUS		\$16,384	\$4.87	
SUB TOTAL		\$55,259	\$16.43	

TOTAL **\$3,616,327** **\$1,075.34**

¹RATE CHANGE EFFECTIVE OCTOBER 2013

**PLAN X
PART TIME
FOURTH QUARTER 2013**

**DEPENDENT
QUARTERLY RECAPS**

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,006,601	\$3,021,438	\$3,519,043	\$3,563,995	\$13,111,077
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,756	2,756	3,806	3,303	12,621
-HMO COPAY	42,747	50,473	43,308	45,367	181,895
-DEP. COPAY	180	723	722	0	1,625

TOTAL INCOME	\$3,052,284	\$3,075,390	\$3,566,879	\$3,612,665	\$13,307,218
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EXPENSES					
MEDICAL	\$2,064,478	\$2,525,637	\$2,154,580	\$2,292,003	\$9,036,698
A & S	100,779	125,408	120,902	73,392	420,481
DENTAL	203,064	205,686	205,442	206,417	820,609
DRUG	768,136	681,704	759,967	854,913	3,064,720
PSYCHE	19,855	8,820	81,750	62,049	172,474
OPTICAL	16,454	16,662	16,676	16,731	66,523
LIFE & AD & D	2,794	2,945	2,983	3,064	11,786
UTILIZATION MANAGEMENT	7,544	8,067	7,372	8,095	31,078
DISEASE MANAGEMENT	17,697	17,746	18,123	18,156	71,722
E.A.P.	1,995	2,018	2,027	2,049	8,089
P.P.O.	22,408	23,132	23,246	24,199	92,985
OPERATING EXPENSE	53,365	58,716	60,349	55,259	227,689

TOTAL EXPENSE	\$3,278,569	\$3,676,541	\$3,453,417	\$3,616,327	\$14,024,854
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SURPLUS (DEFICIT)	(\$226,285)	(\$601,151)	\$113,462	(\$3,662)	(\$717,636)
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AVERAGE INCOME	\$917	\$919	\$1,075	\$1,074	\$996
AVERAGE EXPENSE	\$985	\$1,099	\$1,041	\$1,075	\$1,050
SURPLUS (DEFICIT)	(\$68)	(\$180)	\$34	(\$1)	(\$54)

TOTAL PARTICIPANTS	1,110	1,115	1,106	1,121	1,113
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PLAN X
PART TIME
2012

DEPENDENT
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,143,360	\$1,080,060	\$1,675,409	\$2,954,851	\$8,853,680
MISC. INCOME -LOA	0	0	897	0	897
-COBRA	1,963	0	3,791	2,756	8,510
-HMO COPAY	38,789	35,694	28,037	31,228	133,748
-DEP. COPAY	2,068	564	188	0	2,820

TOTAL INCOME	\$3,186,180	\$1,116,318	\$1,708,322	\$2,988,835	\$8,999,655
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EXPENSES

MEDICAL	\$1,808,901	\$2,317,672	\$2,266,300	\$2,081,196	\$8,474,069
A & S	89,323	94,941	80,201	72,454	336,919
DENTAL	186,999	193,697	198,379	199,326	778,401
DRUG	767,961	583,572	756,341	782,865	2,890,739
PSYCHE	41,129	43,679	57,139	44,786	186,733
OPTICAL	16,686	16,527	16,588	16,651	66,452
LIFE & AD & D	2,977	2,999	2,955	2,937	11,868
UTILIZATION MANAGEMENT	7,322	7,406	7,044	7,761	29,533
DISEASE MANAGEMENT	21,014	21,336	16,612	17,231	76,193
E.A.P.	1,989	1,965	1,970	2,011	7,935
P.P.O.	20,737	21,575	21,616	23,159	87,087
OPERATING EXPENSE	51,784	67,005	53,925	56,012	228,726

TOTAL EXPENSE	\$3,016,822	\$3,872,374	\$3,479,070	\$3,306,389	\$13,174,655
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SURPLUS (DEFICIT)	\$169,358	(\$2,256,056)	(\$1,770,748)	(\$317,554)	(\$4,175,000)
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AVERAGE INCOME	\$952	\$333	\$518	\$886	\$672
AVERAGE EXPENSE	\$901	\$1,006	\$1,054	\$980	\$985
SURPLUS (DEFICIT)	\$51	(\$673)	(\$536)	(\$94)	(\$313)

TOTAL PARTICIPANTS	1,116	1,117	1,100	1,125	1,115
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PLAN XX
FULL TIME
FOURTH QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$486	58	\$85,050
GIANT ¹	\$486	251	364,986
FRESH & GREEN	\$486	0	(804)
LOCAL 27 STAFF TEMPS	\$486	0	0
LOCAL 400 STAFF TEMPS	\$486	0	0
SAFEWAY ¹	\$486	187	272,160
SAFEWAY DELAWARE ¹	\$486	6	9,234
TOTAL		502	\$730,626

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$485

PLAN XX
FULL TIME
FOURTH QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$6,218	\$4.13	419 PART
DENTAL FAMILY	\$35.95	\$18,442		171 PART
DENTAL INDIVIDUAL	\$17.46	13,026		249 PART
TOTAL DENTAL		\$31,468	\$20.90	
DRUG	\$.80/SCRIPT	\$70,017	\$46.49	1,285 SCRIPTS
HMO KAISER ¹	\$407.90	\$26,357		21 PART
MEDICAL INDIVIDUAL		66,690		
MEDICAL FAMILY		194,525		
MEDICAL ADMINISTRATION	\$11.85	14,173		399 PART
TOTAL MEDICAL		\$301,745	\$200.36	
PSYCHE	\$2.59	\$3,097	\$2.06	399 PART
PSYCHE		\$39,833	\$26.45	
UTILIZATION MANAGEMENT	\$2.35	\$2,804	\$1.86	398 PART
DISEASE MANAGEMENT	\$2.06	\$4,468	\$2.97	406 PART
P.P.O CAREFIRST FLEXLINK	\$19.61	\$6,882	\$4.57	117 PART
P P O CAREFIRST NETWORK	\$3.88	\$3,345	\$2.22	287 PART
LIFE-AD&D	\$.175/.018/1000	\$1,256	\$0.83	434 PART
A & S		\$25,950	\$17.23	
SUB TOTAL		\$497,083	\$330.07	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$18,073	\$12.00	519 PART
MISCELLANEOUS		\$7,336	\$4.87	
SUB TOTAL		\$25,409	\$16.87	

TOTAL

\$522,492 \$346.94

¹RATE CHANGE EFFECTIVE OCTOBER 2013

**PLAN XX
FULL TIME
FOURTH QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$751,725	\$746,351	\$758,160	\$730,626	\$2,986,862
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,461	1,788	4,354	3,693	12,296

TOTAL INCOME	\$754,186	\$748,139	\$762,514	\$734,319	\$2,999,158
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EXPENSES

MEDICAL	\$312,224	\$317,863	\$307,883	\$301,745	\$1,239,715
A & S	27,720	23,093	27,062	25,950	103,825
DENTAL	33,295	32,924	32,320	31,468	130,007
DRUG	81,876	78,372	76,463	70,017	306,728
PSYCHE	4,038	3,123	39,956	42,930	90,047
OPTICAL	6,514	6,454	6,322	6,218	25,508
LIFE & AD & D	1,337	1,282	1,272	1,256	5,147
UTILIZATION MANAGEMENT	2,881	2,856	3,197	2,804	11,738
DISEASE MANAGEMENT	5,035	4,532	4,586	4,468	18,621
P.P.O.	10,133	10,295	10,294	10,227	40,949
OPERATING EXPENSE	26,441	27,739	28,345	25,409	107,934

TOTAL EXPENSE	\$511,494	\$508,533	\$537,700	\$522,492	\$2,080,219
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SURPLUS (DEFICIT)	\$242,692	\$239,606	\$224,814	\$211,827	\$918,939
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AVERAGE INCOME	\$475	\$472	\$488	\$488	\$481
AVERAGE EXPENSE	\$322	\$321	\$344	\$347	\$334
SURPLUS (DEFICIT)	\$153	\$151	\$144	\$141	\$147

TOTAL PARTICIPANTS	529	528	521	502	520
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PLAN XX
FULL TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$682,147	\$216,720	\$500,182	\$733,245	\$2,132,294
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	961	2,564	1,487	6,553	11,565

TOTAL INCOME	\$683,108	\$219,284	\$501,669	\$739,798	\$2,143,859
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EXPENSES

MEDICAL	\$545,662	\$511,426	\$663,961	\$533,778	\$2,254,827
A & S	54,120	50,671	43,842	32,527	181,160
DENTAL	45,719	40,632	38,056	36,200	160,607
DRUG	123,285	80,893	92,379	90,011	386,568
PSYCHE	22,116	24,447	11,931	24,180	82,674
OPTICAL	9,063	8,103	7,629	7,316	32,111
LIFE & AD & D	1,858	1,634	1,540	1,466	6,498
UTILIZATION MANAGEMENT	4,284	3,753	3,327	3,269	14,633
DISEASE MANAGEMENT	8,205	7,227	5,352	5,052	25,836
P.P.O.	14,134	12,415	11,610	12,071	50,230
OPERATING EXPENSE	31,738	38,576	29,355	29,573	129,242

TOTAL EXPENSE	\$860,184	\$779,777	\$908,982	\$775,443	\$3,324,386
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SURPLUS (DEFICIT)	(\$177,076)	(\$560,493)	(\$407,313)	(\$35,645)	(\$1,180,527)
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AVERAGE INCOME	\$343	\$118	\$281	\$436	\$295
AVERAGE EXPENSE	\$432	\$421	\$509	\$457	\$455
SURPLUS (DEFICIT)	(\$89)	(\$303)	(\$228)	(\$21)	(\$160)

TOTAL PARTICIPANTS	663	618	695	566	611
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PLAN XX
PART TIME
FOURTH QUARTER 2013

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$120	4	\$1,440
GIANT ¹	\$120	3,665	1,319,640
FRESH & GREEN	\$120	9	3,360
LOCAL 400 STAFF TEMPS	\$120	0	0
SAFEWAY ¹	\$120	1,865	671,278
SAFEWAY DELAWARE ¹	\$120	52	18,819
TOTAL		5,595	\$2,014,537

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$120

PLAN XX
PART TIME
FOURTH QUARTER 2013

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$27,809	\$1.66	1,873 PART
DENTAL	\$17.46	\$98,161	\$5.85	1,874 PART
DRUG	\$.80/SCRIPT	\$255,759	\$15.24	4,054 SCRIPTS
HMO KAISER ¹	\$88.42	\$18,572		69 PART
MEDICAL		924,981		
MEDICAL ADMINISTRATION	\$11.85	76,160		2,142 PART
TOTAL MEDICAL		\$1,019,713	\$60.75	
PSYCHE	\$2.59	\$16,786	\$1.00	2,160 PART
PSYCHE		\$45,608	\$2.72	
UTILIZATION MANAGEMENT	\$2.35	\$15,463	\$0.92	2,185 PART
DISEASE MANAGEMENT	\$2.06	\$14,584	\$0.87	2,365 PART
P.P.O CAREFIRST FLEXLINK	\$19.61	\$26,324	\$1.57	447 PART
P.P.O CAREFIRST NETWORK	\$3.88	\$20,498	\$1.22	1,761 PART
LIFE-AD&D ²	\$.175/.018/1000	\$3,361	\$0.20	2,321 PART
A & S		\$30,073	\$1.79	
SUB TOTAL		\$1,574,139	\$93.79	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$206,003	\$12.27	5,920 PART
MISCELLANEOUS		\$81,772	\$4.87	
SUB TOTAL		\$287,775	\$17.14	

TOTAL **\$1,861,914** **\$110.93**

¹RATE CHANGE EFFECTIVE OCTOBER 2013

PLAN XX
PART TIME
FOURTH QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,232,946	\$2,169,224	\$2,080,543	\$2,014,537	\$8,497,250
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	8,568	5,966	5,752	5,513	25,799

TOTAL INCOME	\$2,241,514	\$2,175,190	\$2,086,295	\$2,020,050	\$8,523,049
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EXPENSES

MEDICAL	\$919,366	\$1,274,788	\$1,062,023	\$1,019,713	\$4,275,890
A & S	40,189	41,135	37,609	30,073	149,006
DENTAL	112,215	113,910	108,304	98,161	432,590
DRUG	236,917	205,294	254,370	255,759	952,340
PSYCHE	25,689	20,515	58,040	62,394	166,638
OPTICAL	31,773	32,239	30,686	27,809	122,507
LIFE & AD & D	3,606	3,680	3,580	3,361	14,227
UTILIZATION MANAGEMENT	17,085	17,647	17,009	15,463	67,204
DISEASE MANAGEMENT	15,217	14,997	15,051	14,584	59,849
P.P.O.	50,429	52,994	51,340	46,822	201,585
OPERATING EXPENSE	295,023	324,108	320,740	287,775	1,227,646

TOTAL EXPENSE	\$1,747,509	\$2,101,307	\$1,958,752	\$1,861,914	\$7,669,482
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SURPLUS (DEFICIT)	\$494,005	\$73,883	\$127,543	\$158,136	\$853,567
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AVERAGE INCOME	\$119	\$119	\$120	\$120	\$120
AVERAGE EXPENSE	\$93	\$115	\$113	\$111	\$108
SURPLUS (DEFICIT)	\$26	\$4	\$7	\$9	\$12

TOTAL PARTICIPANTS	6,255	6,077	5,780	5,595	5,927
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PLAN XX
PART TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,047,932	\$673,227	\$1,327,373	\$2,110,916	\$6,159,448
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	6,769	7,434	7,162	7,692	29,057

TOTAL INCOME	\$2,054,701	\$680,661	\$1,334,535	\$2,118,608	\$6,188,505
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EXPENSES

MEDICAL	\$1,159,843	\$1,141,478	\$1,420,212	\$1,350,529	\$5,072,062
A & S	49,947	48,949	44,860	54,273	198,029
DENTAL	126,227	123,955	118,430	110,802	479,414
DRUG	290,796	179,355	234,786	255,472	960,409
PSYCHE	59,834	81,073	78,825	33,397	253,129
OPTICAL	36,783	36,110	34,631	32,294	139,818
LIFE & AD & D	4,293	4,225	4,089	3,844	16,451
UTILIZATION MANAGEMENT	22,390	19,960	19,473	18,171	79,994
DISEASE MANAGEMENT	21,432	21,344	16,274	15,170	74,220
P.P.O.	59,053	57,340	54,665	56,510	227,568
OPERATING EXPENSE	317,224	410,122	320,142	318,226	1,365,714

TOTAL EXPENSE	\$2,147,822	\$2,123,911	\$2,346,387	\$2,248,688	\$8,866,808
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SURPLUS (DEFICIT)	(\$93,121)	(\$1,443,250)	(\$1,011,852)	(\$130,080)	(\$2,678,303)
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AVERAGE INCOME	\$99	\$34	\$69	\$114	\$79
AVERAGE EXPENSE	\$104	\$105	\$122	\$121	\$113
SURPLUS (DEFICIT)	(\$5)	(\$71)	(\$53)	(\$7)	(\$34)

TOTAL PARTICIPANTS	6,894	6,756	6,433	6,178	6,565
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**ACTIVE PLANS
FOURTH QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$28,731,580	\$28,460,367	\$31,420,683	\$31,325,229	\$119,937,859
EMPLOYEE CONTRIBUTIONS	314,666	363,545	337,366	2,248,908	3,264,485
INTEREST & DIVIDENDS - ACTIVE	80,942	88,599	90,537	105,190	365,268
MISCELLANEOUS ¹	16,958	2,052	2,588	570	22,168

TOTAL INCOME	\$29,144,146	\$28,914,563	\$31,851,174	\$33,679,897	\$123,589,780
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EXPENSES

MEDICAL	\$16,370,913	\$18,080,538	\$16,290,922	\$17,019,456	\$67,761,829
A & S	2,063,608	1,940,971	1,917,086	1,794,472	7,716,137
DENTAL	1,688,442	1,679,125	1,661,415	1,655,466	6,684,448
DRUG	5,534,708	4,879,128	5,908,199	6,008,237	22,330,272
PSYCHE	243,004	136,151	839,895	714,794	1,933,844
OPTICAL	217,613	217,068	214,166	212,282	861,129
LIFE & AD & D	54,551	54,262	53,566	53,284	215,663
UTILIZATION REVIEW	100,981	105,542	101,924	102,737	411,184
DISEASE MANAGEMENT	143,157	142,939	142,797	141,663	570,556
E.A.P.	22,377	22,324	22,181	22,413	89,295
P.P.O.	317,847	323,978	320,307	327,027	1,289,159
OPERATING EXPENSE	896,856	987,006	999,680	912,802	3,796,344

TOTAL EXPENSE	\$27,654,057	\$28,569,032	\$28,472,138	\$28,964,633	\$113,659,860
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SURPLUS (DEFICIT)	\$1,490,089	\$345,531	\$3,379,036	\$4,715,264	\$9,929,920
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TOTAL PARTICIPANTS	18,786	18,554	18,306	18,149	18,449
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FUND RESERVE	\$33,899,866	\$24,781,473	\$39,311,810	\$42,560,186	
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¹INCLUDES LITIGATION SETTLEMENT FOR 4th QTR:

\$558 ARTHROCARE

12 THE PAUL TRAVELERS

\$570

PLAN I
FULL TIME
FOURTH QUARTER 2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$4,946,541	\$4,852,701	\$5,457,493	\$5,368,374	\$20,625,109
EMPLOYER CONTR - RETIREE	5,638,129	5,531,169	6,164,815	6,064,146	\$23,398,259
MISC. INCOME-DENTAL	239	239	239	239	956
-RETIREE	1,566,166	1,556,866	1,547,224	1,536,778	6,207,034
-LOA	0	4,660	7,122	4,475	16,257
-COBRA	0	0	0	3,874	3,874
-HMO COPAY	28,886	29,028	25,764	30,000	113,678

TOTAL	\$12,179,961	\$11,974,663	\$13,202,657	\$13,007,886	\$50,365,167
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EXPENSES

MEDICAL	\$3,141,077	\$3,472,745	\$3,386,186	\$3,379,647	\$13,379,655
RETIREE	7,574,771	7,297,802	6,372,143	6,951,247	28,195,963
A & S	449,653	376,097	446,421	375,290	1,647,461
DENTAL	210,217	205,985	200,480	196,976	813,658
DRUG	905,558	819,441	998,299	1,033,813	3,757,111
PSYCHE	20,840	23,692	97,491	72,553	214,576
OPTICAL	25,071	24,520	23,886	23,551	97,028
LIFE & AD & D	13,359	13,083	12,757	12,551	51,750
UTILIZATION MANAGEMENT	10,380	10,949	9,645	10,670	41,644
DISEASE MANAGEMENT	17,866	17,621	17,341	16,942	69,770
E.A.P.	2,701	2,656	2,586	2,551	10,494
P.P.O.	33,103	32,964	32,134	32,579	130,780
OPERATING EXPENSE	68,591	74,496	74,770	67,008	284,865

TOTAL EXPENSE	\$12,473,187	\$12,372,051	\$11,674,139	\$12,175,378	\$48,694,755
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SURPLUS (DEFICIT)	(\$293,226)	(\$397,388)	\$1,528,518	\$832,508	\$1,670,412
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AVERAGE INCOME	\$2,888	\$2,895	\$3,279	\$3,285	\$3,087
AVERAGE EXPENSE	\$2,957	\$2,991	\$2,900	\$3,075	\$2,981
SURPLUS (DEFICIT)	(\$69)	(\$96)	\$379	\$210	\$106

TOTAL PARTICIPANTS	1,406	1,379	1,342	1,320	1,362
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PLAN I
FULL TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTR - ACTIVE	\$11,830,448	\$1,824,000	\$2,965,936	\$4,846,765	\$21,467,149
EMPLOYER CONTR - RETIREE		\$2,079,018	\$3,380,610	\$5,524,404	\$10,984,032
MISC. INCOME-DENTAL	239	239	239	239	956
-RETIREE	1,677,311	1,655,411	1,575,435	1,576,336	6,484,493
-LOA	0	0	0	0	0
-COBRA	15,059	6,642	5,902	1,078	28,681
-HMO COPAY	25,196	21,859	14,798	24,362	86,215

TOTAL	\$13,548,253	\$5,587,169	\$7,942,920	\$11,973,184	\$39,051,526
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EXPENSES

MEDICAL	\$3,031,099	\$3,361,492	\$4,518,811	\$3,631,023	\$14,542,425
RETIREE	7,965,362	7,000,608	6,940,563	7,602,751	29,509,284
A & S	504,635	523,490	488,602	436,712	1,953,439
DENTAL	227,096	220,935	214,635	208,419	871,085
DRUG	1,228,616	884,763	1,075,391	1,110,927	4,299,697
PSYCHE	62,550	44,030	69,781	52,250	228,611
OPTICAL	27,917	27,190	26,464	25,692	107,263
LIFE & AD & D	14,830	14,482	14,102	13,694	57,108
UTILIZATION MANAGEMENT	11,083	11,706	10,675	10,790	44,254
DISEASE MANAGEMENT	23,913	23,459	17,907	17,499	82,778
E.A.P.	2,994	2,905	2,825	2,763	11,487
P.P.O.	34,828	34,771	33,614	34,745	137,958
OPERATING EXPENSE	74,408	93,065	73,679	74,797	315,949

TOTAL EXPENSE	\$13,209,331	\$12,242,896	\$13,487,049	\$13,222,062	\$52,161,338
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SURPLUS (DEFICIT)	\$338,922	(\$6,655,727)	(\$5,544,129)	(\$1,248,878)	(\$13,109,812)
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AVERAGE INCOME	\$2,902	\$1,228	\$1,799	\$2,777	\$2,177
AVERAGE EXPENSE	\$2,830	\$2,690	\$3,054	\$3,067	\$2,910
SURPLUS (DEFICIT)	\$72	(\$1,462)	(\$1,255)	(\$290)	(\$733)

TOTAL PARTICIPANTS	1,556	1,517	1,472	1,437	1,496
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**PLAN I
PART TIME
FOURTH QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,496	\$783,667	\$839,047	\$813,212	\$3,251,422
EMPLOYER CONTR - RETIREE	929,513	893,234	947,793	918,608	\$3,689,148
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	343,099	340,577	340,088	339,800	1,363,564
-LOA	0	0	0	0	0
-COBRA	740	0	0	0	740
-HMO COPAY	4,005	4,706	4,173	5,808	18,692

TOTAL	\$2,092,853	\$2,022,184	\$2,131,101	\$2,077,428	\$8,323,566
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EXPENSES

MEDICAL	\$457,040	\$329,558	\$529,608	\$816,490	\$2,132,696
RETIREE	1,134,805	1,270,879	935,826	1,123,146	4,464,656
A & S	25,327	41,259	37,494	28,166	132,246
DENTAL	33,201	32,127	31,229	30,558	127,115
DRUG	129,745	127,224	146,184	153,327	556,480
PSYCHE	3,106	3,204	24,128	10,658	41,096
OPTICAL	4,373	4,240	4,124	4,015	16,752
LIFE & AD & D	1,017	979	961	940	3,897
UTILIZATION MANAGEMENT	1,685	1,861	1,792	2,000	7,338
DISEASE MANAGEMENT	2,542	2,535	2,480	2,431	9,988
E.A.P.	477	459	449	450	1,835
P.P.O.	5,457	5,339	5,231	5,352	21,379
OPERATING EXPENSE	11,822	12,596	12,528	11,302	48,248

TOTAL EXPENSE	\$1,810,597	\$1,832,260	\$1,732,034	\$2,188,835	\$7,563,726
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SURPLUS (DEFICIT)	\$282,256	\$189,924	\$399,067	(\$111,407)	\$759,840
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AVERAGE INCOME	\$2,883	\$2,893	\$3,129	\$3,148	\$3,013
AVERAGE EXPENSE	\$2,494	\$2,621	\$2,543	\$3,316	\$2,744
SURPLUS (DEFICIT)	\$389	\$272	\$586	(\$168)	\$269

TOTAL PARTICIPANTS	242	233	227	220	231
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PLAN I
PART TIME
2012

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTR - ACTIVE	\$1,965,793	\$305,225	\$465,424	\$819,498	\$3,555,940
EMPLOYER CONTR - RETIREE		\$347,900	\$530,497	\$934,075	\$1,812,472
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	364,398	359,432	342,921	343,770	1,410,521
-LOA	3,582	2,149	748	0	6,479
-COBRA	7,783	2,611	2,216	3,692	16,302
-HMO COPAY	4,464	3,999	3,162	4,235	15,860

TOTAL	\$2,346,020	\$1,021,316	\$1,344,968	\$2,106,270	\$6,817,574
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EXPENSES					
MEDICAL	\$430,500	\$371,743	\$723,618	\$434,418	\$1,960,279
RETIREE	1,308,024	1,201,673	1,034,245	1,105,000	4,648,942
A & S	31,611	56,719	60,051	29,578	177,959
DENTAL	37,421	35,618	34,152	33,078	140,269
DRUG	200,616	138,977	234,106	162,030	735,729
PSYCHE	4,295	13,506	19,634	7,863	45,298
OPTICAL	5,111	4,889	4,719	4,520	19,239
LIFE & AD & D	1,176	1,152	1,104	1,058	4,490
UTILIZATION MANAGEMENT	2,072	1,963	2,680	2,147	8,862
DISEASE MANAGEMENT	3,490	3,403	2,552	2,478	11,923
E.A.P.	561	533	514	490	2,098
P.P.O.	6,015	6,002	5,546	5,691	23,254
OPERATING EXPENSE	13,340	16,705	13,049	12,904	55,998

TOTAL EXPENSE	\$2,044,232	\$1,852,883	\$2,136,970	\$1,801,255	\$7,834,340
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SURPLUS (DEFICIT)	\$301,788	(\$831,567)	(\$791,002)	\$304,015	(\$1,016,766)
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AVERAGE INCOME	\$2,793	\$1,266	\$1,779	\$2,830	\$2,167
AVERAGE EXPENSE	\$2,434	\$2,296	\$2,825	\$2,421	\$2,494
SURPLUS (DEFICIT)	\$359	(\$1,030)	(\$1,046)	\$409	(\$327)

TOTAL PARTICIPANTS	280	269	252	248	262
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**COMBINED FUND
FOURTH QUARTER 2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$28,731,580	\$28,460,367	\$31,420,683	\$31,325,229	\$119,937,859
EMPLOYER CONTR - RETIREE	\$6,567,642	6,424,403	7,112,608	6,982,754	\$27,087,407
EMPLOYEE CONTRIBUTIONS	2,223,931	2,260,988	2,224,678	2,248,908	8,958,505
INTEREST & DIVIDENDS - ACTIVE	80,942	88,599	90,537	105,190	365,268
INTEREST & DIVIDENDS - RETIREE	20,548	22,773	23,576	27,623	94,520
MISCELLANEOUS ¹	16,958	2,052	2,588	570	22,168

TOTAL INCOME	\$37,641,601	\$37,259,182	\$40,874,670	\$40,690,274	\$156,465,727
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EXPENSES

MEDICAL	\$16,370,913	\$18,080,538	\$16,290,922	\$17,019,456	\$67,761,829
RETIREEES	8,709,576	8,568,681	7,307,969	8,074,393	32,660,619
A & S	2,063,608	1,940,971	1,917,086	1,794,472	7,716,137
DENTAL	1,688,442	1,679,125	1,661,415	1,655,466	6,684,448
DRUG	5,534,708	4,879,128	5,908,199	6,008,237	22,330,272
PSYCHE	243,004	136,151	839,895	714,794	1,933,844
OPTICAL	217,613	217,068	214,166	212,282	861,129
LIFE & AD & D	54,551	54,262	53,566	53,284	215,663
UTILIZATION REVIEW	100,981	105,542	101,924	102,737	411,184
DISEASE MANAGEMENT	143,157	142,939	142,797	141,663	570,556
E.A.P.	22,377	22,324	22,181	22,413	89,295
P.P.O.	317,847	323,978	320,307	327,027	1,289,159
OPERATING EXPENSE	896,856	987,006	999,680	912,802	3,796,344

TOTAL EXPENSE	\$36,363,633	\$37,137,713	\$35,780,107	\$37,039,026	\$146,320,479
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SURPLUS (DEFICIT)	\$1,277,968	\$121,469	\$5,094,563	\$3,651,248	\$10,145,248
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TOTAL PARTICIPANTS	18,786	18,554	18,306	18,149	18,449
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FUND RESERVE	\$42,298,470	\$33,271,677	\$47,635,304	\$50,725,341	
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¹INCLUDES LITIGATION SETTLEMENT FOR 4th QTR:

\$558 ARTHROCARE

12 THE PAUL TRAVELERS

\$570

**COMBINED FUND
2012**

QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTR - ACTIVE	\$35,314,778	\$9,630,119	\$16,749,190	\$27,562,362	\$89,256,449
EMPLOYER CONTR - RETIREE	\$0	\$2,426,918	\$3,911,107	\$6,458,479	\$12,796,504
EMPLOYEE CONTRIBUTIONS	2,377,266	2,280,053	2,154,791	2,176,829	8,988,939
INTEREST & DIVIDENDS - ACTIVE	285,315	271,137	305,868	121,547	983,867
INTEREST & DIVIDENDS - RETIREE		66,639	77,339	31,017	174,995
MISCELLANEOUS ¹	2,593	2,272	5,235	4,147	14,247

TOTAL INCOME	\$37,979,952	\$14,677,138	\$23,203,530	\$36,354,381	\$112,215,001
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EXPENSES					
MEDICAL	\$16,922,034	\$17,144,377	\$21,145,373	\$18,200,284	\$73,412,068
RETIREES	9,273,386	8,202,281	7,974,808	8,707,751	34,158,226
A & S	2,006,419	2,066,919	2,160,183	2,019,319	8,252,840
DENTAL	1,612,462	1,649,088	1,662,027	1,649,525	6,573,102
DRUG	6,288,186	4,546,899	5,979,339	6,087,504	22,901,928
PSYCHE	437,195	463,171	491,957	327,439	1,719,762
OPTICAL	226,918	224,589	222,389	219,366	893,262
LIFE & AD & D	56,937	56,600	55,804	55,245	224,586
UTILIZATION REVIEW	108,046	106,254	105,018	106,673	425,991
DISEASE MANAGEMENT	179,312	179,417	139,576	139,541	637,846
E.A.P.	22,243	22,115	22,135	22,366	88,859
P.P.O.	312,124	319,107	314,694	333,497	1,279,422
OPERATING EXPENSE	906,888	1,169,411	935,454	955,247	3,967,000

TOTAL EXPENSE	\$38,352,150	\$36,150,228	\$41,208,757	\$38,823,757	\$154,534,892
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SURPLUS (DEFICIT)	(\$372,198)	(\$21,473,090)	(\$18,005,227)	(\$2,469,376)	(\$42,319,891)
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TOTAL PARTICIPANTS	19,392	19,469	18,952	18,743	19,139
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FUND RESERVE	\$77,687,906	\$70,103,810	\$46,341,810	\$38,832,606
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¹INCLUDES LITIGATION SETTLEMENT FOR 4th QTR:

\$195 CIGNA
 194 MAXIM INTEGRATED
 1,380 NORTHERN TIER ENERGY
 810 OFFSHORE GROUP
 1,568 UNITED RENTALS
\$4,147

COMBINED FUND
FOURTH QUARTER 2013

MISCELLANEOUS

ACCOUNTING	\$549
ACTUARIAL & CONSULTING	\$32,034
COMPUFACTS	6,365
IFEBP	1,125
INVESTMENT MANAGEMENT	66,190
LEGAL	117,577
MEETING	174
POSTAGE	20,033
PRINTING	17,564
TELEPHONE	3,640

TOTAL

\$265,251

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW HEALTH AND WELFARE FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
FOURTH QUARTER 2013**

QUARTERLY RECAPS

INCOME	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$37,641,601	\$37,259,182	\$40,874,670	\$40,690,274	\$156,465,727
Legal	1,158,975	1,157,210	1,142,299	1,122,708	4,581,192
Severance	156,163	141,875	86,590	118,530	503,158
Scholarship	3,425	6,678	4,122	4,186	18,411
Total Income	\$38,960,164	\$38,564,945	\$42,107,681	\$41,935,698	\$161,568,488

EXPENSES	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$36,363,633	\$37,137,713	\$35,780,107	\$37,039,026	\$146,320,479
Legal	1,142,892	1,140,730	1,136,437	1,127,365	4,547,424
Severance	2,119,957	1,766,388	1,635,253	1,676,405	7,198,003
Scholarship	10,008	20,478	30,949	11,542	72,977
Total Expenses	\$39,636,490	\$40,065,309	\$38,582,746	\$39,854,338	\$158,138,883

Surplus/(Deficit)	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$1,277,968	\$121,469	\$5,094,563	\$3,651,248	\$10,145,248
Legal	16,083	16,480	5,862	(4,657)	33,768
Severance	(1,963,794)	(1,624,513)	(1,548,663)	(1,557,875)	(6,694,845)
Scholarship	(6,583)	(13,800)	(26,827)	(7,356)	(54,566)
Total Surplus/(Deficit)	(\$676,326)	(\$1,500,364)	\$3,524,935	\$2,081,360	\$3,429,605

Fund Reserve	\$58,769,650	\$49,344,092	\$62,686,695	\$64,352,344
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**COMBINED FUND
FELRA & UFCW HEALTH AND WELFARE FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2012**

QUARTERLY RECAPS

INCOME	1Q2012	2Q2012	3Q2012	4Q2012	Total
Health	\$37,979,952	\$13,981,776	\$21,207,835	\$36,354,381	\$109,523,944
Legal	1,190,952	1,205,489	1,176,946	1,150,859	4,724,246
Severance	153,029	5,333,313	178,360	214,935	5,879,637
Scholarship	3,219	7,729	3,862	6,225	21,035
Total Income	\$39,327,152	\$20,528,307	\$22,567,003	\$37,726,400	\$120,148,862

EXPENSES	1Q2012	2Q2012	3Q2012	4Q2012	Total
Health	\$38,352,150	\$36,150,228	\$41,208,757	\$38,823,757	\$154,534,892
Legal	1,158,453	1,164,490	1,147,401	1,119,648	4,589,992
Severance	4,842,692	1,811,458	1,903,295	2,424,987	10,982,432
Scholarship	9,120	17,048	29,640	10,336	66,144
Total Expenses	\$44,362,415	\$39,143,224	\$44,289,093	\$42,378,728	\$170,173,460

Surplus/(Deficit)	1Q2012	2Q2012	3Q2012	4Q2012	Total
Health	(\$372,198)	(\$22,168,452)	(\$20,000,922)	(\$2,469,376)	(\$45,010,948)
Legal	32,499	40,999	29,545	31,211	134,254
Severance	(4,689,663)	3,521,855	(1,724,935)	(2,210,052)	(5,102,795)
Scholarship	(5,901)	(9,319)	(25,778)	(4,111)	(45,109)
Total Surplus/(Deficit)	(\$5,035,263)	(\$18,614,917)	(\$21,722,090)	(\$4,652,328)	(\$50,024,598)

Fund Reserve	\$95,699,081	\$91,473,436	\$66,793,346	\$56,882,760
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CONTRACT INFORMATION
FOURTH QUARTER 2013

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	844.00	07-01-13	10-29-13
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
G & G EDDIES	X	861.00	07-01-13	08-01-14
GIANT 27	I	2,887.00	07-01-13	10-31-13
	I	2,620.00	07-01-13	
	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
GIANT 400	I	2,887.00	07-01-13	10-31-13
	I	2,620.00	07-01-13	
	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
GIANT 400 PHARMACY	X	844.00	07-01-13	10-31-13
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
GIANT DELAWARE	X	844.00	07-01-13	10-31-13
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
GIANT LEXINGTON PARK 400	X	844.00	07-01-13	10-31-13
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
GIANT VALLEY 400	I	2,887.00	07-01-13	10-31-13
	I	2,620.00	07-01-13	
	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
SAFEWAY 27	I	2,887.00	07-01-13	10-31-13
	I	2,620.00	07-01-13	
	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	

CONTRACT INFORMATION
FOURTH QUARTER 2013

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 400	I	2,887.00	07-01-13	10-31-13
	I	2,620.00	07-01-13	
	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
SAFEWAY CULPEPER	I	2,887.00	07-01-13	10-31-13
	I	2,620.00	07-01-13	
	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
SAFEWAY DELAWARE	X	844.00	07-01-13	10-31-13
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
SAFEWAY DOVER	X	844.00	07-01-13	10-31-13
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
STAFF 27	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
STAFF 400	X	844.00	07-01-13	